

Profile of Board of Directors

1. Mr. R. Parthasarathy – Chairman and Managing Director

Mr. R. Parthasarathy is the Chairman & Managing Director of Thirumalai Chemicals Limited. He also served as Vice-president and President of the Indian Chemical Council from 2007-2011. He has managed Manufacturing, Technology Development, Marketing, and Business startups in India, Europe and the US.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
01.	Jasmine Limited	Director
02.	N. R. Swamy Investments Private Limited	Director

2. Mrs. Ramya Bharathram – Managing Director and Chief Financial Officer

Mrs. Ramya Bharathram is the Managing Director & CFO of TCL. She heads strategy, and the Specialty Chemicals Businesses. She has over 16 years of experience in marketing, business management, new business development, customs & excise and trade and accounts. She worked at a leading law firm in India where she specialized in Trade policy and Direct taxation. She worked for Deloitte and Touché for 2 years in Assurance from 2000 – 2002.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
01.	Jasmine Limited	Director
02.	N. R. Swamy Investments Private Limited	Director
03.	Indian Chemical Council	Director

3. Mr. Sampath –Non Executive- Non Independent Director

Mr. R. Sampath is the Chairman of Ultramarine & Pigments Limited. He is a Chemistry graduate from University of Bombay and has a Chemical Engineering degree from Washington State University, USA. He started his career in a Multinational Company and possesses more than 50 years of experience in operation, and managing businesses of the Company.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
01.	Ultramarine & Pigments Limited	Director
02.	Ultramarine Specialty Chemicals Limited	Director
03.	Ultramarine Fine Chemicals Limited	Director

4. Mr. Rajeev Pandia – Non-Executive – Independent Director

Mr. Rajeev Pandia is a Chemical Engineer from IIT, Bombay and holds a Master's degree from Stanford University, California, USA. During 2000-2002, he was the President of Indian Chemical Council. He headed Herdillia Chemicals Limited (later Schenectady Herdillia Limited and SI Group – India Limited) from 1992 and was its Vice Chairman and Managing Director until December 2008. He was thereafter Group Adviser and Director – Global Markets of SI Group, USA. He has been providing extensive support for several years to the CMD and the Management team at TCL and OOSB.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
01.	The Supreme Industries Limited	Director
02.	Supreme Petrochem Limited	Director
03.	Transpek Industry Limited	Director
04.	TCL INC. USA	Director
05.	Optimistic Organic SDN BHD. Malaysia	Director

5. Mr. Arun Ramanathan – Non-Executive – Independent Director

Mr. Arun Ramanathan is a IAS Officer (Retd) & has held assignments in diverse areas in promotion or management of small, medium and heavy industry at the level of Secretary & Joint Secretary. He also held positions in Secretary (Department of Chemicals, Petrochemicals & Pharmaceuticals), Secretary (Financial Services) and Union Finance Secretary in 2009.

6. Mrs. Bhama Krishnamurthy – Non-Executive – Independent Director

Mrs. Bhama Krishnamurthy has done her Masters in Science (M.Sc.) from Mumbai University. She was Country Head and Chief General Manager, SIDBI. She had a career spanning over 35 years in IDBI (now IDBI Bank) and SIDBI, an Apex Development Bank for micro, small and medium enterprises in India covering all areas of development in banking operations both from policy perspectives and relating to implementation aspects.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
01.	Muthoot Microfin Limited	Director
02.	Five-Star Business Finance Limited	Director
03.	Cholamandalam Investment And Finance Company Limited	Director
04.	Reliance Corporate It Park Limited	Director
05.	Just Dial Limited	Director
06.	TCL Global BV, Netherlands	Director

7. Mr. Arun Alagappan – Non-Executive – Independent Director

Mr. Arun Alagappan is the Executive Vice Chairman of Coromandel International Limited (CIL) and is a member of the Murugappa Family, the promoters of the Murugappa Group of Companies. He was the Managing Director of Cholamandalam Investment and Finance Company Limited (CIFCL), prior to joining Coromandel International Limited. He has completed his Graduation in Commerce from the University of Madras and has completed the 'Owner President/Management Program' from Harvard Business School.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
1.	Southern India Chamber of Commerce & Industry	Director
2.	Lakshmi Machine Works Limited	Director
3.	Coromandel International Limited	Director
4.	Dare Ventures Limited	Director
5.	Arun Alagappan Racing LLP	Designated Partner
6.	Parry Murray & Company Limited, UK	Chairman
7.	TCL Intermediates Private Limited	Director

8. Mr. M. Somasundaram – Non-Executive – Independent Director

Mr. M Somasundaram is an experienced finance professional with over 35 years of experience in various capacities in reputed organisations. He has expertise in Accounting, Finance, Supply chain and Operations. He also has exposure to HR function. Mr. Somasundaram has worked in SRF Limited and Hindustan Unilever Limited. His last job was in Computer Age Management Services Ltd (CAMS) as its Chief Financial Officer during which he was part of the team that successfully led CAMS' IPO and listing of its shares. Mr. Somasundaram is a Commerce graduate and a member of The Institute of Cost Accountants of India and The Institute of Company Secretaries of India.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
01.	Carmel Point Investments India Private Limited	Director
02.	Cheminvest Pte. Ltd. Singapore	Director

9. Mr. P.M.C. Nair – Non Executive- Non Independent Director

Mr. P.M.C. Nair has worked at TCL for 3 years as President (Mfg). Mr. Nair is a Chemical Engineer with 35 years of experience in various roles at Rashtriya Chemicals and Fertilizers Ltd (RCF). He was the Head of Operations and Profit Centre Head, before he joined TCL.

Directorship details and Full time positions:

Sr No.	Name of the Companies	Position
1.	TCL Intermediates Private Limited	Managing Director