



**THIRUMALAI CHEMICALS LIMITED**

## RESPONSIBLE PROCUREMENT POLICY

Thirumalai Chemicals has made sustainability a guiding force and is committed to implementing responsible practices in every aspect of our business. The company understands the concerns of supply chain and aims to be a market leader in sustainable practices. It is essential that our suppliers align with our values and vision and help elevate the standards throughout our supply chain.

### **PURPOSE**

This policy applies to all of our contractors, suppliers, transporters, service providers, and business partners. We aim to produce reliable products through responsible operations and sustainable sourcing. The company is dedicated to delivering value to stakeholders by integrating our core values into our business operations.

### **OUR APPROACH**

We strive to:

- Ensure the highest level of Occupational Health, Safety, Quality and Environment is maintained throughout or supply chain prior to procurement.
- Encourage the contractor, supplier, transporter, service provider and business partners to ensure total compliance.
- Procure goods and services from suppliers who comply with our supplier code of conduct
- Work with suppliers, vendors and business partners for continual improvement of processes. We welcome feedback from all stakeholders to strengthen our systems and processes;

We highly regard our partnerships with suppliers who share our business approach and vision. We will measure and report progress against this policy and review performance on a periodic basis to ensure ongoing management and course correction thereof.