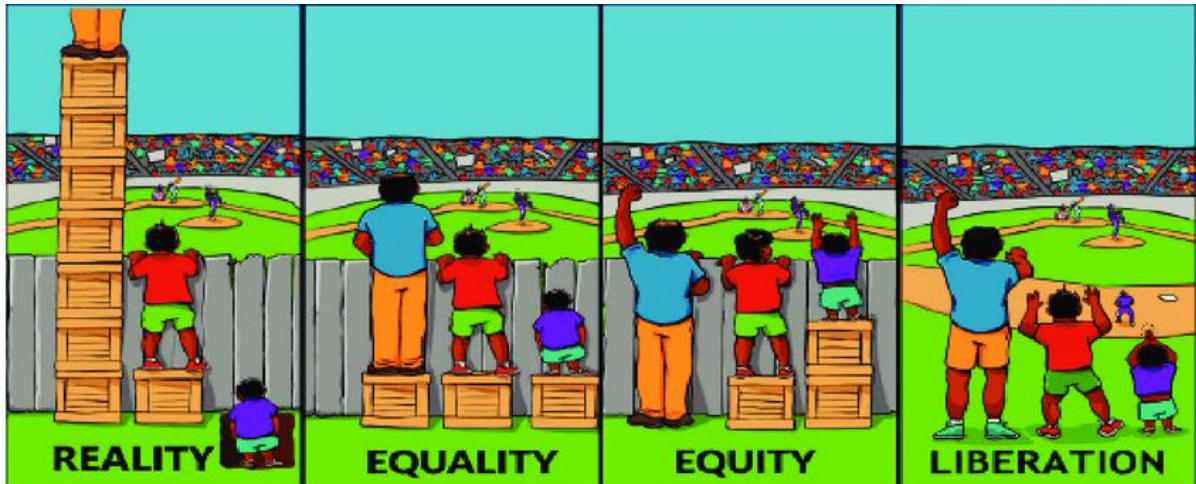


March 8th 2023 – 113th International women's day

Theme: "Embrace Equity"

The weak make others feel inferior. The strong make others feel equal.

~ Maxime Lagace



A way to express thanks for all the women in one's life, both personally and professionally, is to celebrate women. Every year on March 8th, people around the world celebrated International Women's Day to honor the strength of women. The primary reason for celebrating Women's Day is the widespread inequality in many areas, including the 14.9% pay gap between men and women, the world's parliaments having only 21.4% female members, and the general lack of awareness of women's education.

The goal of International Women's Day is to help women recognize their value and encourage them to reach their full potential. On this day, people all across the world get together to honor their courage in overcoming all obstacles and making such significant advancements in nearly all aspects of life. The work that still has to be done to completely close the gap that has existed for millennia is what should be highlighted more than anything else.

Every year on March 8, the globe celebrates International Women's Day (IWD) to recognize the accomplishments of women both past and present. 1911 saw the observance of the first International Women's Day in a number of European nations, including Austria, Denmark, Germany, and Switzerland. More than a million women and men came together to advocate for women's rights to equality, the ability to vote, access to higher education, and the abolition of discrimination. IWD had gained formal recognition from the UN by 1975 and has since spread over the world. IWD is a national holiday in certain nations, including Burkina Faso, China, Afghanistan, and Russia. Inspiring devotion to the difficulties women will confront in advancing farther is another purpose of this day.

The theme of International women's day 2023 is "Embrace Equity". The goal of the Embrace Equity campaign is to raise awareness about why equal opportunities are insufficient. As everyone has a distinct starting point, achieving meaningful inclusion and belonging calls for fair treatment. Etymologically, the root word they share is *aequus*, which means "even," "fair," or "equal," led to the Latin words for equity and equality.

One of the pillars of democracy is equality. The idea of equality is built on the idea that everyone should have equal access to good lives. The belief that success should be determined by one's own efforts rather than social standing is connected to equity.

Giving all genders equal chances, such a woman's right to vote, is at the heart of equality. But, women frequently need more than just an even playing field. They must be a part of a worldwide culture that actively supports and promotes them in all facets of their lives, including education, employment, and health.

Women are a heterogeneous bunch, and gender is an intersectional concept. Due to historical or ongoing injustices, policies that benefit white women, for instance, may not help women of color. For there to be any real development, gender equality must give way to the process of gender equity.

Equality: Giving every person or group the same resources or opportunities is referred to as equality.

Equity: Recognizing that every person has unique circumstances, equity distributes the precise resources and opportunities required to get an equal result.