

| General information about company | |
|--|------------------------------|
| Scrip code | 500412 |
| NSE Symbol | TIRUMALCHM |
| MSEI Symbol | NA |
| ISIN | INE338A01024 |
| Name of the entity | THIRUMALAI CHEMICALS LIMITED |
| Date of start of financial year | 01-04-2020 |
| Date of end of financial year | 31-03-2021 |
| Reporting Quarter | Yearly |
| Date of Report | 31-03-2021 |
| Risk management committee | Not Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities |

| Annexure I | | | | | | | | | | | | | | | | | | | | |
|--|-----------------|----------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|--|---|-----------------------------|-----------------------------|
| Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | | | | | | | | | | | | | |
| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | | |
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | | | |
| Whether Chairperson is related to MD or CEO | | | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? (Refer Reg 17(A) of Listing Regulations) | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 1 | Mr | Mr.R.Ravishankar | AAAPR3996E | 01224361 | Non-Executive - Independent Director | Not Applicable | | 22-04-1953 | NA | | 06-08-2019 | | | 60 | 1 | 1 | 1 | 1 | | |
| 2 | Mr | Mr. N.Subramanian | AAAPS7688E | 00336468 | Non-Executive - Independent Director | Not Applicable | | 04-02-1948 | NA | | 06-08-2019 | | | 24 | 1 | 1 | 0 | 0 | | |
| 3 | Mr | Mr.Raj Kataria | AAPPK0522Q | 01960956 | Non-Executive - Independent Director | Not Applicable | | 12-10-1955 | NA | | 06-08-2019 | | | 60 | 2 | 2 | 3 | 0 | | |
| 4 | Mr | Mr. Dhruv Moondhra | AGQPM2062C | 00121532 | Non-Executive - Independent Director | Not Applicable | | 17-02-1977 | NA | | 06-08-2019 | | | 60 | 2 | 2 | 0 | 0 | | |

| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | | |
|--|-----------------|---------------------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|--|---|-----------------------------|-----------------------------|
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? (Refer Reg 17(A) of Listing Regulations) | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 5 | Mr | Mr. R. Sampath | AALPS9616D | 00092144 | Non-Executive - Non Independent Director | Not Applicable | | 11-11-1944 | Yes | 25-07-2019 | 25-07-2019 | | | | 2 | 0 | 2 | 0 | | |
| 6 | Mrs | Mrs.Ramya Bharatham | AGDPB4141J | 06367352 | Executive Director | Not Applicable | | 24-07-1972 | NA | | 03-11-2020 | | | 36 | 1 | 0 | 0 | 0 | | |
| 7 | Mr | Mr.Parameshwaran Mohanachandran | AADPN9746R | 07326079 | Executive Director | Not Applicable | | 03-10-1952 | NA | | 28-10-2020 | | | 36 | 1 | 0 | 0 | 0 | | |
| 8 | Mr | Mr.Arun Ramanathan | ABMFR1919A | 00308848 | Non-Executive - Independent Director | Not Applicable | | 25-04-1948 | NA | | 22-07-2017 | | | 60 | 2 | 2 | 3 | 2 | | |

| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | | |
|--|-----------------|-------------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|--|---|-----------------------------|-----------------------------|
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? (Refer Reg 17(A) of Listing Regulations) | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 9 | Mr | Mr. Rajeev Pandia | AAEPP3004D | 00021730 | Non-Executive - Independent Director | Not Applicable | | 17-12-1949 | NA | | 25-07-2019 | | | 60 | 6 | 6 | 6 | 2 | | |
| 10 | Mrs | Mrs.Bhama Krishnamurthy | AAPPK0269A | 02196839 | Non-Executive - Independent Director | Not Applicable | | 19-12-1954 | NA | | 07-08-2020 | | | 60 | 5 | 5 | 5 | 0 | | |
| 11 | Mr | Mr. R. Parthasarathy | AAHPP1475K | 00092172 | Executive Director | Chairperson | MD | 22-12-1950 | NA | 25-07-2019 | 01-08-2019 | | | 36 | 1 | 0 | 0 | 0 | | |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01224361 | Mr R Ravishankar | Non-Executive - Independent Director | Chairperson | 13-08-2013 | | |
| 2 | 00308848 | Mr. Arun Ramanathan | Non-Executive - Independent Director | Member | 28-10-2017 | | |
| 3 | 02196839 | Mrs.Bhama Krishnamurthy | Non-Executive - Independent Director | Member | 12-11-2020 | | |
| 4 | 01960956 | Mr Raj Kataria | Non-Executive - Independent Director | Member | 13-08-2013 | | |
| 5 | 00092144 | Mr. R. Sampath | Non-Executive - Non Independent Director | Member | 06-08-2014 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01960956 | Mr. Raj Kataria | Non-Executive - Independent Director | Chairperson | 13-08-2013 | | |
| 2 | 00336468 | Mr. N. Subramanian | Non-Executive - Independent Director | Member | 06-08-2014 | | |
| 3 | 00092144 | Mr. R. Sampath | Non-Executive - Non Independent Director | Member | 06-04-2016 | | |
| 4 | 00021730 | Mr. Rajeev Pandia | Non-Executive - Independent Director | Member | 12-11-2020 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00308848 | Mr. Arun Ramanathan | Non-Executive - Independent Director | Chairperson | 28-10-2017 | | |
| 2 | 01960956 | Mr. Raj Kataria | Non-Executive - Independent Director | Member | 13-08-2013 | | |
| 3 | 00092144 | Mr. R. Sampath | Non-Executive - Non Independent Director | Member | 06-08-2014 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|-------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00308848 | Mr. Arun Ramanathan | Non-Executive - Independent Director | Chairperson | 06-05-2019 | | |
| 2 | 00336468 | Mr N Subramanian | Non-Executive - Independent Director | Member | 28-10-2017 | | |
| 3 | 00092144 | Mr. R. Sampath | Non-Executive - Non Independent Director | Member | 08-11-2013 | | |
| 4 | 02196839 | Mrs Bhama Krishnamurthy | Non-Executive - Independent Director | Member | 12-11-2020 | | |

| Other Committee | | | | | | | |
|-----------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|--|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks | |

| Annexure 1 | | | | | | | |
|--|---|--|---|------------------------------|--|------------------------------|---|
| Annexure 1 | | | | | | | |
| III. Meeting of Board of Directors | | | | | | | |
| Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | 12-11-2020 | | | | Yes | 10 | 6 |
| 2 | | 11-02-2021 | 90 | | Yes | 11 | 7 |

| Annexure 1 | | | | | | | | |
|--|-------------------|---|---|-------------------------|-------------------------------|--|------------------------------|---|
| IV. Meeting of Committees | | | | | | | | |
| Disclosure of notes on meeting of committees explanatory | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1 | Audit Committee | 11-11-2020 | | | | Yes | 4 | 3 |
| 2 | Audit Committee | 10-02-2021 | 90 | | | Yes | 5 | 4 |

| Annexure 1 | | | | | | | |
|-------------------------------|--|-------------------------------|--|--|--|--|--|
| V. Related Party Transactions | | | | | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | | | | |
| 1 | Whether prior approval of audit committee obtained | NA | | | | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | | | |

| Annexure 1 | | | | | | | |
|------------------|---------|-------------------|--|--|--|--|--|
| VI. Affirmations | | | | | | | |
| Sr | Subject | Compliance status | | | | | |

| Sr | Subject | (Yes/No) |
|----|--|----------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | NA |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| Annexure 1 | | |
|------------|-------------------|--|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | T.Rajagopalan |
| 2 | Designation | Company Secretary and Compliance Officer |

| Annexure II | | | | |
|---|---|-------------------------------|--|---|
| Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year) | | | | |
| I. Disclosure on website in terms of Listing Regulations | | | | |
| Sr | Item | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | Web address |
| 1 | Details of business | Yes | | http://www.thirumalaichemicals.com/ |
| 2 | Terms and conditions of appointment of independent directors | Yes | | http://www.thirumalaichemicals.com/ |
| 3 | Composition of various committees of board of directors | Yes | | http://www.thirumalaichemicals.com/ |
| 4 | Code of conduct of board of directors and senior management personnel | Yes | | http://www.thirumalaichemicals.com/ |
| 5 | Details of establishment of vigil mechanism/ Whistle Blower policy | Yes | | http://www.thirumalaichemicals.com/ |
| 6 | Criteria of making payments to non-executive directors | Yes | | http://www.thirumalaichemicals.com/ |
| 7 | Policy on dealing with related party transactions | Yes | | http://www.thirumalaichemicals.com/ |
| 8 | Policy for determining 'material' subsidiaries | Yes | | http://www.thirumalaichemicals.com/ |
| 9 | Details of familiarization programmes imparted to independent directors | Yes | | http://www.thirumalaichemicals.com/ |

| Annexure II | | | | |
|---|--|-------------------------------|--|---|
| Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year) | | | | |
| I. Disclosure on website in terms of Listing Regulations | | | | |
| Sr | Item | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | Web address |
| 10 | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes | | http://www.thirumalaichemicals.com/ |
| 11 | email address for grievance redressal and other relevant details | Yes | | http://www.thirumalaichemicals.com/ |
| 12 | Financial results | Yes | | http://www.thirumalaichemicals.com/ |
| 13 | Shareholding pattern | Yes | | http://www.thirumalaichemicals.com/ |
| 14 | Details of agreements entered into with the media companies and/or their associates | NA | | |
| 15 | Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange | NA | | |
| 16 | New name and the old name of the listed entity | NA | | |
| 17 | Advertisements as per regulation 47 (1) | Yes | | http://www.thirumalaichemicals.com/ |
| 18 | Credit rating or revision in credit rating obtained | NA | | |
| 19 | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year | Yes | | http://www.thirumalaichemicals.com/ |
| 20 | Whether company has provided information under separate section on its website as per Regulation 46(2) | Yes | | http://www.thirumalaichemicals.com/ |
| 21 | Materiality Policy as per Regulation 30 | Yes | | http://www.thirumalaichemicals.com/ |
| 22 | Dividend Distribution policy as per Regulation 43A (as applicable) | NA | | |
| 23 | It is certified that these contents on the website of the listed entity are correct | Yes | | http://www.thirumalaichemicals.com/ |

| Annexure II | | | | |
|-------------------------|---|------------------------|-------------------------------|--|
| II. Annual Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes | |
| 2 | Board composition | 17(1), 17(1A) & 17(1B) | Yes | |
| 3 | Meeting of Board of directors | 17(2) | Yes | |
| 4 | Quorum of Board meeting | 17(2A) | Yes | |
| 5 | Review of Compliance Reports | 17(3) | Yes | |
| 6 | Plans for orderly succession for appointments | 17(4) | Yes | |
| 7 | Code of Conduct | 17(5) | Yes | |
| 8 | Fees compensation | 17(6) | Yes | |
| 9 | Minimum Information | 17(7) | Yes | |
| 10 | Compliance Certificate | 17(8) | Yes | |

| Annexure II | | | | |
|-------------------------|-------------|-------------------|-------------------------------|--|
| II. Annual Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |

| | | | | |
|----|---|-----------------------|-----|--|
| 11 | Risk Assessment & Management | 17(9) | NA | |
| 12 | Performance Evaluation of Independent Directors | 17(10) | Yes | |
| 13 | Recommendation of Board | 17(11) | Yes | |
| 14 | Maximum number of Directorships | 17A | Yes | |
| 15 | Composition of Audit Committee | 18(1) | Yes | |
| 16 | Meeting of Audit Committee | 18(2) | Yes | |
| 17 | Composition of Nomination & remuneration committee | 19(1) & (2) | Yes | |
| 18 | Quorum of Nomination and Remuneration Committee meeting | 19(2A) | Yes | |
| 19 | Meeting of Nomination and Remuneration Committee | 19(3A) | Yes | |
| 20 | Composition of Stakeholder Relationship Committee | 20(1), 20(2) & 20(2A) | Yes | |

| Annexure II | | | | |
|-------------------------|---|------------------------------|-------------------------------|--|
| II. Annual Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 21 | Meeting of Stakeholders Relationship Committee | 20(3A) | Yes | |
| 22 | Composition and role of risk management committee | 21(1),(2),(3),(4) | NA | |
| 23 | Meeting of Risk Management Committee | 21(3A) | NA | |
| 24 | Vigil Mechanism | 22 | Yes | |
| 25 | Policy for related party Transaction | 23(1),(1A),(5),(6),(7) & (8) | Yes | |
| 26 | Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes | |
| 27 | Approval for material related party transactions | 23(4) | NA | |
| 28 | Disclosure of related party transactions on consolidated basis | 23(9) | Yes | |
| 29 | Composition of Board of Directors of unlisted material Subsidiary | 24(1) | Yes | |
| 30 | Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | NA | |

| Annexure II | | | | |
|--|---|-------------------|-------------------------------|--|
| II. Annual Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 31 | Annual Secretarial Compliance Report | 24(A) | Yes | |
| 32 | Alternate Director to Independent Director | 25(1) | NA | |
| 33 | Maximum Tenure | 25(2) | Yes | |
| 34 | Meeting of independent directors | 25(3) & (4) | Yes | |
| 35 | Familiarization of independent directors | 25(7) | Yes | |
| 36 | Declaration from Independent Director | 25(8) & (9) | Yes | |
| 37 | D & O Insurance for Independent Directors | 25(10) | NA | |
| 38 | Memberships in Committees | 26(1) | Yes | |
| 39 | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes | |
| 40 | Disclosure of Shareholding by Non-Executive Directors | 26(4) | Yes | |
| 41 | Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes | |
| Any other information to be provided - Add Notes | | | | |

| Annexure II | | |
|-------------|-------------------|--|
| 1 | Name of signatory | T.Rajagopalan |
| 2 | Designation | Company Secretary and Compliance Officer |

| Annexure II | | |
|--------------------------------------|--|-------------------------------|
| III. Affirmations | | |
| Sr | Particulars | Compliance status (Yes/No/NA) |
| 1 | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | Yes |
| Any other information to be provided | | |

| Annexure II | | |
|-------------|-------------------|--|
| 1 | Name of signatory | T.Rajagopalan |
| 2 | Designation | Company Secretary and Compliance Officer |

| Signatory Details | |
|-----------------------|--|
| Name of signatory | T.Rajagopalan |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Thane |
| Date | 01-04-2021 |