



## THIRUMALAI CHEMICALS LIMITED

### PUBLIC POLICY ADVOCACY POLICY

We are committed to engage in the public policy advocacy process in an ethical way; abiding by the law and serving in the best interests of our shareholders, employees, customers and the communities in which we operate.

These are our guiding principles,

- Thirumalai will not make political contributions to individual candidates or parties, and we do not have a political action committee.
- Ensure to engage with the government, regulators and other associations in a manner to promote good corporate governance.
- Ensure to promote fair competition and respect for human rights.
- Associate with activities of professional bodies for the purpose of shaping the public policy in the desired direction.

We will abide by the guiding principles.