



THIRUMALAI CHEMICALS LIMITED

BUSINESS CONTINUITY POLICY

Thirumalai chemicals (TCL) aims to ensure continuity of its business operations, safeguard shareholder value and achieve strategic objectives even during challenging situations.

Like any other company we face potential risks that may pose a threat to critical business functions and the delivery of goods. To mitigate these risks, TCL prioritises the safety and security of its employees while maintaining critical business functions.

PURPOSE

The purpose of the policy is to ensure that all Company business activities can be kept at normal or near-normal performance following an incident that has the potential to disrupt or destroy the Company.

POLICY

TCL will ensure effective Business Continuity System by following:

- Responsible Care (RC), It aims to encourage manufacturers and handlers of chemical substances to conduct their operations taking environmental protection and safety into consideration. Its scope covers the entire lifecycle of chemical substances from development to disposal. As an RC member we will follow the steps for continued safety procedures.
- Identifying Internal and external threats, liabilities and exposure, including risk concentrations that could cause the disruption to critical activities.
- Resource planning: What functions and people are essential and when. Allocating adequate resources & management energy.
- Aligning Business Continuity Process as per guideline from National Disaster Management Authority for astonishing exigencies.
- Complying with all relevant laws, regulation and standards applicable.

GENERAL

This policy shall be reviewed from time to time so that the policy remains compliant with applicable legal requirements.